

Release and Waiver of Liability

This release and waiver of liability (the “Release”) executed on the date indicated below by the registrant, (the “Volunteer”) in favor of the Metanoia Center whose business office is located at 316 Home Ave., Lockland, OH, 45215, and their partner organizations, and their board, directors, officers, employees, volunteers, and agents (collectively, “Releasees”). The Volunteer desires to work as a volunteer for Releasees and engage in the activities related to being a volunteer. The Volunteer understands that the activities may include, but are not exclusive to, constructing, rehabilitating building(s), walking, carrying, setting up tables and chairs, and general site cleanup. The Volunteer does hereby freely, and without duress, execute this Release under the following terms:



1. **Waiver and Release.** The Volunteer does hereby release and forever discharge and hold harmless Releasees and their successors and assigns from any and all liability, claims, and demands of whatever nature, either in law or in equity, which arise or may hereafter arise from the Volunteer’s work on the Project. The Volunteer understands and acknowledges that this Release discharges the Releasees from any liability or claim that the Volunteer may have against any of them with respect to any bodily injury, personal injury, illness, death, or property damage that may result from Volunteer’s participation in the Project, whether or not any such liability is attributable to the absence of ordinary or even slight care by the Releasees arising out of the Project.
2. **Medical Treatment.** Except as otherwise agreed to by the Metanoia Center and their partner organizations, their board, directors, officers, employees, volunteers, and agents, the Volunteer does hereby release and forever discharge all of them from any claim whatsoever which arises or may hereafter arise on account of any first aid, treatment, or service rendered in connection with the Volunteer’s work on the Project.
3. **Assumption of the Risk.** The Volunteer understands that work for on the Project may include activities that may be hazardous to the Volunteer, including, but not limited to, construction, loading and unloading, and transportation to and from the work sites. In connection thereto, the Volunteer recognizes and understands that activities at/on the Project may, in some situations, involve inherently dangerous activities. The Volunteer hereby expressly and specifically assumes the risk of injury or harm on the Project and releases the Releasees from all liability for injury, illness, death, or property damage resulting from the activities of the Volunteer’s work on the Project, whether or not any such liability is attributable to the absence of ordinary or even slight care by the Releasees arising out of the Project.
4. **Insurance.** The Volunteer understands that, except as otherwise agreed to by the Metanoia Center and their partner organizations, their board, directors, officers, employees, volunteers, and agents, the Releasees may not carry or maintain health, medical, or disability insurance coverage for any Volunteer. Each Volunteer is expected and encouraged to arrive with medical or health insurance coverage in effect.

5. **Photographic Release.** The Volunteer gives the Releasees and any person acting under their authority permission to publish, distribute, broadcast, televise, promote, license, sell and copyright for all purposes, any photograph, videotape, motion picture or sound recording produced directly by any of them or under their sponsorship, which may include my image or likeness and/or my voice. In addition, I authorize the use of any printed material in connection therewith. I release all claims against the Releasees with respect to copyright ownership, publication and right to privacy. I agree that I shall not receive any fee and that all rights, title, and interest to the above materials and use of them belong to the Releasees. I understand and agree that these materials may be duplicated or distributed with or without charge, and/or altered in any form or manner without future/further compensation or liability, in perpetuity.

6. **Other.** Volunteer expressly agrees that this Release is intended to be as broad and inclusive as permitted by the laws of the State of Ohio, and that this Release shall be governed by and interpreted in accordance with the laws of the State of Ohio. Volunteer agrees that in the event that any clause or provision of this Release shall be held to be invalid by any court or competent jurisdiction, the invalidity of such clause or provision shall not otherwise affect the remaining provisions of this Release which shall continue to be enforceable.

Duration. This release and waiver shall be in effect until such a time that the Volunteer revokes it, and with the provision, that if not revoked, that it automatically renews from year to year and activity to activity.

Volunteer Information and Signature

IN WITNESS WHEREOF, Volunteer has executed this Release as of this day _____ in the year of _____.

Volunteer Name: _____

Address/City/State/ZIP: _____

Phone: _____ Email: _____

Date of Birth: _____

Signature: _____

(Volunteer or Parent/Guardian, required if volunteer is a minor)